



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## LOCKER ROOM POLICY

The South Wood County YMCA (Y) is committed to creating a safe, inclusive, and welcoming environment for all members and guests. In order to ensure that all members and guests feel comfortable and respected, the following guidelines for the use of our locker rooms have been developed.

- All members and guests have the right to use the locker room facilities that correspond with their gender presentation (physical presentation).
- If any member or guest feels uncomfortable using the traditional locker room, they are welcome to use the Universal Locker Room. These rooms are available on a first-come, first-served basis.
- Transgender individuals who are not fully transitioned are required to use the Universal Locker Room.
- Families with children ages three (3) and older of the opposite sex are required to use the Universal Locker Room or the private changing areas within the corresponding locker room.

The privacy and safety of all individuals should be honored at all times while in the locker room facilities. This includes not taking photographs or videos and not engaging in any behavior that makes others feel uncomfortable or unsafe. The Y will not tolerate discrimination, harassment, or other inappropriate behavior in any form. Any member or guest found to be engaging in such behavior, inconsistent with the Y Code of Conduct (<https://www.swcymca.org/membership/>) may be subject to disciplinary action, up to and including termination of membership.

The Y may adapt its guidelines as needed. To continue providing diverse and inclusive environments for its members and guests, the Y is committed to but not limited to:

- Training staff and program volunteers in Diversity and Inclusion and Child Abuse Prevention.
- Following state licensing standards and putting a series of measures and best practices in place.
- Documenting and prompt follow-up on complaints.
- Escalating concerns to someone on the Executive Leadership team or the CEO.